

Present position

Postdoctoral Researcher, Academic Lecturer
Leiden University
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EDUCATION

University of Cologne

Dr. rer. pol., 2020–2026
First advisor: Prof. Dr. Dirk Sliwka
Second advisor: Prof. Anna Bindler, Ph.D.

Erasmus University Rotterdam

MSc, Economics and Business, 2020 (cum laude)
Double specialisation: Economics of Markets and Organisations & Behavioural Economics
BSc, Economics and Business Economics, 2017

RESEARCH

Work in progress

- Discrimination in Firing – With Jan Kabátek, Sacha Kapoor, Dinand Webbink – Funded by the [Reinhard Selten Institute](#), Universities of Bonn and Cologne
- Performance Pay and Ability Sorting: Evidence from Linked Survey and Administrative Data
- Firm-Level Corporate Social Responsibility and Employees' Affective Outcomes: A Multilevel Approach – With Agnieszka Paruzel, Arnoud de Jong – *submitted*

FUNDING

Reinhard Selten Institute, Universities of Bonn and Cologne
Selten Grant, €8,168

TEACHING

Leiden University

Social Security / Sociale Zekerheid (lecturer, course coordinator), 2026 (BSc)
Reform of Social Legislation / Hervorming van Sociale Regelgeving (seminar lecturer), 2026 (BSc)

University of Cologne

The Empirical Evaluation of Management Practices (lecture/tutorial), 2022–2025 (MSc/PhD)
Master Seminar Human Resource Management, 2020–2025 (MSc)
The Economics of Incentives in Organizations (tutorial, developing problem sets), 2022–2024 (MSc)
Economics of Organization and Management (tutorial, developing problem sets), 2023–2025 (MSc)
Supervision of 39 bachelor’s and master’s theses, 2020–2025 (BSc/MSc)
Bachelor Seminar Corporate Development, 2020–2025 (BSc)

Erasmus University Rotterdam

Adjunct Professor, Research Project, 2020 (BSc)
Teaching Assistant, Research Project, 2017–2019 (BSc)
Teaching Assistant, Introduction to Econometrics, 2017–2019 (BSc)
Teaching Assistant, Applied Statistics 2, 2017–2018 (BSc)

PRESENTATIONS

World Labor Conference (SOLE-EALE-AASLE), Toronto, 2025/06/27; Erasmus School of Economics Brown Bag Seminar, Rotterdam, 2025/06/05; Berlin Network of Labor Market Research (BeNA) Summer Workshop, Berlin, 2025/05/20; Workshop on Labour Economics, Trier, 2025/04/03; European Winter Meeting of the Econometric Society, Palma de Mallorca, 2024/12/16; ODISSEI Conference, Utrecht, 2024/12/10; Berlin Network of Labor Market Research (BeNA) Winter Workshop, Berlin, 2024/12/06; European Association of Labour Economists (EALE) 2024 Conference, Bergen, 2024/09/06; European Society for Population Economics (ESPE) 2024 Conference, Rotterdam, 2024/06/28; COunterfactual Methods for Policy Impact Evaluation (COMPIE) 2024 Conference, Amsterdam, 2024/06/25; Workshop on Labour Economics, Trier, 2024/04/11; DiskAB Seminar, Institute for Employment Research (IAB), Nuremberg, 2024/03/04; Colloquium on Personnel Economics (COPE), Amsterdam, 2023/03/23; 6th User Conference of the FDZ of the BA at the IAB, online, 2022/11/21; Center for Social and Economic Behavior (C-SEB) Workshop, Cologne, 2022/05/18; ECONtribute Young Economist Workshop, Cologne, 2021/10/01; European Association of Young Economists (EAYE) Workshop on “Field experiments & experiments with non-standard subjects”, online, 2021/11/18

OTHER ACTIVITIES

Research Stays

Erasmus School of Economics, Erasmus University Rotterdam – Short research stay, 2025/04
Erasmus School of Economics, Erasmus University Rotterdam – Short research stay, 2025/03
Institute for Employment Research, Nuremberg – Short research stay, 2024/03

Conference & Seminar Organisation

Cologne Applied Lunch Seminar (2024–2025)
ECONtribute Cologne/Bonn Applied Micro Brown Bag Seminar (2022–2024)

Field Days: Experiments outside the laboratory (2022), Cologne [[website](#)]

Field Days: Experiments outside the laboratory (2021), online [[website](#)]

Data Development & Management

Involved in the development of the Linked Personnel Panel (LPP) [[website](#)], 2021–2025

Responsible for IAB data management at the Department Corporate Development, University of Cologne, 2020–2025

CERTIFICATES

Leadership Starter Kit, University of Cologne, 2022

Didactic Skills, Risbo, Erasmus University Rotterdam, 2016

LANGUAGES & SKILLS

Dutch (native), English (fluent), German (intermediate)

Stata (excellent), Python (very good), R (good), Java (good), SQL (basic), HTML (basic)